

RASHID A.R. EBRAHIM LAW FIRM

Attorneys & Legal Consultants

LEGAL SERVICES OVERVIEW



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FIRM OVERVIEW

APPROACH TO LEGAL SERVICES AND FIRM OVERVIEW

Rashid A.R Ebrahim Law Firm ("RareLaw") is a Family-owned firm of attorneys with a rich history spanning over 40 years. It is recognized as one of Bahrain's premier law firms since its establishment in 1974 to provide effective, efficient, and creative legal services to meet the distinctive needs of local Businesses. Our philosophy is to provide advice and representation that allows boards, stakeholders and policy makers to achieve their goals while minimizing legal risk. We represent businesses, individuals, and financial institutions, as well as schools and universities in the kingdom of Bahrain. We have extensive experience advising and representing clients on all areas of Commercial Law, labor law, contracts, property law and banking.

A distinguishing attribute of the firm is its dedication to providing a value-adding, solution-orientated service to its clients. RareLaw specializes in top level Commercial Transactions, Commercial Litigation, Healthcare Ethics & Medical Law, Administrative Law, Employment Law, Property Law, Insolvency and Estates, Insurance Law as well as General Litigation.

Attorneys on our team have many years of high-level experience representing public and private entities lead by Rashid A.R Ebrahim as the founder of the firm . Rashid A.R Ebrahim, Licensed Advocate, Court of Cassation, Member of the Panel of Arbitrators, GCC Commercial Arbitration Centre, Bahrain. Rashid's core practice area covers the full range of litigation, arbitration and alternative dispute resolution. He has extensive experience of representing clients in high profile cases at all levels of the Bahraini Courts, including but not limited to, the Bahrain Chamber for Dispute Resolution (BCDR) and the GCC Commercial Arbitration Centre

Our team brings together:

- Extensive experience in all law practice areas.
- Significant experience in dispute resolution.
- Expertise in litigation, writ practice and appellate advocacy in courts.
- Extensive experience appearing before and advising administrative bodies.
- First rate reputations within the local legal community.
- Extensive experience providing legal advice on all aspects of employment law, including drafting and advising on employment contracts and policies, secondment agreements, terminations, settlements, restructuring and redundancies.
- Expertise in corporate transactions, including advising on franchising, structuring, re-structuring, reorganization, asset and share acquisitions and licensing.

EXPERTISE AND PRACTICE

Alternative Dispute resolution Arbitration

The involvement in litigation, arbitration and dispute resolution is at the heart of our law practice. Our main priority is to resolve disputes quickly, effectively, and successfully with as little disruption to business as possible by actively pursuing innovative approach of dispute resolution available and advising clients on choosing the way most appropriate to them.

We provide a full and comprehensive service in the Kingdom of Bahrain and have dealt with cross-border disputes. Furthermore, we provide our clients with services obtaining recognition and enforcement in The Kingdom of international judgments and arbitral decisions.

Wide-Ranging Industry Expertise: As a globally recognized firm in international dispute resolution, we advise and represent domestic and foreign clients spanning a broad range of industries and commercial sectors in cases involving domestic and foreign law brought before any of the major arbitral institutions, including ICC, GCC and Uncitral. We have acted as counsel in threatened or actual litigation or arbitration and regularly serve as arbitrators in commercial matters administered by the major arbitral institutions.

Arbitration-Related Litigation: Our team possesses wide-ranging experience in all aspects of litigation related to arbitration, including bringing and defending motions to compel arbitration, obtaining and opposing interim and protective measures, seeking and opposing the recognition of arbitral awards, and bringing and opposing motions involving the taking of evidence in aid of international arbitrations and foreign litigation.

Counseling on Arbitration Agreements: Thoughtful planning can prevent expensive and time-consuming litigation after a dispute arises and can provide distinct tactical advantages to a party. We regularly negotiate, draft, advise, and teach courses on the drafting and interpretation of arbitration agreements in circumstances ranging from simple two-party deals to complex commercial transactions involving multiple parties, jurisdictions, and applicable local law. In every case, our objective is to achieve the unique goals of our client in a cost-effective manner. We use an interactive “round-table” format (in-person and virtual) meetings to discuss and further develop effective methods and strategies for the prevention and early resolution of complex international commercial disputes based on actual case studies and experience.

EXPERTISE AND PRACTICE

Rarelaw offers a full range of corporate & commercial legal services at the highest-professional level.

Corporate and Commercial Law

Commercial and Corporate advice is the central pillar of our services. We assist our clients in deciding the type of business enterprises to incorporate and help in the legal establishment of the business in order to facilitate complex domestic and international transactions. Our team advises several public and private bodies ranging from major business enterprises, regulatory bodies and other public or private bodies such as universities and medical entities. The team also deals with specialized litigation relating to commercial disputes, building and construction law disputes, professional negligence claims as well as arbitration. It also offers advisory services relating to compliance with regards to regulated industries such as the healthcare industry, financial advisory industry and others. We frequently advise on,

- Advisory services on the restructuring of private entities and establishing new companies
- Commercial registration and trade licensing procedures
- Joint venture agreements
- Agency agreements and registration
- Drafting of all related contracts and other documentation such as Sale Agreements, Leases, Shareholder Agreements and other commercial contracts
- Commercial litigation and arbitration proceedings

Contractual Law

Under contractual laws our services include the review and drafting of:

- General contracts and agreements
- Contractual documents for extensive projects
- Employment contracts
- Leases and general property related contracts and agreements

Insolvency , Foreclosure and liquidation

Our team has expertise and experience extending to bankruptcy, insolvency , foreclosures as well as insolvency litigation and liquidations.

Our services include:

- Acting on behalf of the liquidators in insolvency litigation matters
- Acting as appointed liquidators
- Review and advice related to the avoidance of liquidation or bankruptcy

EXPERTISE AND PRACTICE

Labour Law

We provide our clients extensive legal consultations in terms of labor law. We have a vast experience with advising in a whole range of day-to day matters in the workplace. We understand how HR teams and management of clients work. Our team of specialized experts provide the following services,

- Drafting of employment contracts at all levels
- Labour dispute litigation
- Employment strategy consultancy
- Evaluating labor disputes on behalf of employers relating to various aspects of misconduct in the workplace

Healthcare Law & Ethics

Our certified team has experience of working with an extensive range of clients within the healthcare sector, including owners, operators, lenders and investors. We have the expertise to help navigate the regulations and manage the requirements of governing bodies or local authority contracts in the most efficient way possible. Examples of the areas we advise on include,

- Acquisition of a healthcare business, including international transactions
- Company formations and partnership incorporations
- Compliance with regulations and dealing with breaches
- Medical Negligence and healthcare Litigation and dispute resolution

Blockchain , Cryptocurrency & Fintech

RareLaw specialists understand how technology works and follow closely what is happening in this domain in different sectors, but primarily in the financial sector. Our specialists have experience in identifying and managing the legal risks that may arise from innovative technologies or business models.

Our expertise includes among other:

- Anti-Money Laundering (AML) and Know-Your-Customer (KYC) rules
- Cryptocurrency – e-wallets, exchanges, and transactions
- Financial services regulation
- Payment service and e-money institutions
- Corporate contributions to share capital in cryptocurrency
- Data protection
- Intellectual property

EXPERTISE AND PRACTICE

Insurance Law

We offer legal services in the insurance industry, representing a number of major insurers and offer the following services in this area of specialization:

- Advice on insurance legislation
- Litigation on policy liability or repudiated claims Insurance claims in general
- Advice on regulatory aspects and
- compliance with the applicable legislation Assessment of liability on policy
- Product liability claims
- Interpretation of policy wording Recoveries of damages and defenses

Real Estate, Construction and Property Law

Our team have a wealth of knowledge and experience in all aspects of property law including

- Acquisition and development of property
- Providing advice on and litigating in respect of all property-related matters
- Notarial services related to property registration
- Real estate and development projects legal due diligence

COST-EFFECTIVENESS

RareLaw has the ability to execute projects in a cost-effective manner that ensures optimal results for clients within the shortest possible time, inter alia, owing to the following considerations:

- The expertise of RareLaw's professionals is focused and all levels of skill are represented, allowing the allocation of resources according to the level of skill required. It will therefore be unnecessary to involve expensive resources in the performance of simple but necessary tasks.
- RareLaw utilizes advanced computer and communications technology and all its professionals are supported by well-qualified and highly trained secretarial- and administrative personnel.
- RareLaw has long-standing and well-established relationships with government support services. This ensures minimum delays and maximum time efficiency, which is essential in the execution of projects.

TARIFF STRUCTURE

RareLaw's fee and tariff structure can be negotiated with each client to suit their needs. Among others, the importance, urgency and intricacy of the work are factors taken into account in determining the exact fee structure or hourly tariffs. On commercial matters, agreement can be reached on a varied fee structure, depending on the successful outcome of a transaction or otherwise.

COMPLIANCE WITH VAT LEGISLATION

RareLaw fully complies with its obligations in terms of existing VAT legislation.

CONFLICT OF INTEREST

RareLaw is a full-service, multidisciplinary law firm offering legal advice and services to many clients and potential clients on a wide variety of cases and projects. As such, we occasionally encounter an ethical conflict of interest issues in connection with our existing and potential client engagements.

In particular, we are requested with increasing frequency to advise on large, complex matters involving a broad spectrum of legal issues. From time to time, a client's request for advice on a particular matter might pose a conflict with the interests of a different client. In addition, due to changes in circumstances, a client matter in which no conflict of interest issue initially existed could give rise to subsequent potential conflict concerns.

RareLaw strictly complies with its legal and ethical obligations regarding conflicts of interest, including those under the Attorney Law no.26 (1980). By doing so, we maintain professional fairness in providing legal services and discharging our duties to all of our clients.

In short, we strive to maintain the highest level of care regarding conflict of interest issues and practice in according to a strict "no conflict of interest" policy to avoid any prejudice to our clients.



RareLaw is a well-recognized and experienced law firm, confident that it will be able to render a professional and cost-effective service that will meet and exceed clients' expectations.

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